



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In Re the Application of:) Group Art Unit: 3623
Joseph S. Cox) Examiner: Not Known
)
Serial No.: 10/812,857	
Filed: 29 March 2004	
Atty. File No.: PAT-005A	
For: EMPLOYEE SCHEDULING AND SCHEDU	JLE MODIFICATION METHOD AND APPARATUS
INFORMATION DI	SCLOSURE STATEMENT
Commissioner for Patents PO Box 1450 Alexandria, VA 22313-1450	
Sir:	
The references cited on attached form PT	CO-1449 are being called to the attention of the
Examiner.	
Copies of the cited foreign paten	ts and/or U.S. patents and/or non-patent references are
enclosed herewith.	
Copies of the cited U.S. patents a	and/or U.S. patent application publications are not
enclosed in accordance with the waiver dated Jul	y 11, 2003, whereby patent applications filed after June
30,2003 and international applications that have	entered the national stage under 35 U.S.C. § 371 after
June 30, 2003 need not submit copies of the U.S.	patents and U.S. patent application publications.
Are not enclosed, in accordance	with 37 C.F.R. 1.98(d), because the references were
submitted to the U.S. Patent and Trademark Office	ce in prior application Serial No filed
, which is relied upon for an ea	arlier filing date under 35 U.S.C. § 120.
To the best of the applicants' bel	ief, the pertinence of the foreign-language references are
believed to be summarized in the attached Englis	h abstracts and in the figures, although applicants do not
necessarily vouch for the accuracy of the translat	ion.
	CATE OF MAILING
	C.F.R. §1.8a)

I nereby certify that this paper (along with any referred to as being attached or enclosed) is being deposited with the United States Postal Service on the date shown below with sufficient postage as First Class Mail in an envelope addressed to the Commissioner for Patents, PO Box 1450, Alexandria, VA 22313-1450.

Date of Deposit

Michele A. Zarinelli

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Submission of the above information is not intended as an admission that any item is citable under the statutes or rules to support a rejection, that any item disclosed represents analogous art, or that those skilled in the art would refer to or recognize the pertinence of any reference without the benefit of hindsight, nor should an inference be drawn as to the pertinence of the references based on the order in which they are presented. Submission of this statement should not be taken as an indication that a search has been conducted, or that no better art exists.

It is respectfully requested that the cited information be expressly considered during the prosecution of this application and the references made of record therein.

FEES

37 CFR 1.97(b): No fee is believed due in connection with this submission, because the Information
Disclosure Statement submitted herewith satisfies one of the following conditions ("√" indicates
satisfaction):
Within three months of the filing date of a national application other than a continued prosecution
application under 37 CFR 1.53(d), or
Within three months of the date of entry into the national state of an international application as
set forth in 37 CFR 1.491, or
Before the mailing date of a first Office Action on the merits, or
Before the mailing of a first Office Action after the filing of a Request for Continued Examination
(RCE) under 37 CRF 1.114.
Although no fee is believed due, if any fee is deemed due in connection with this submission, please
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37 CFR 1.97(c): The Information Disclosure Statement transmitted herewith is being filed after all the
above conditions (37 CFR 1.97(b)), but before the mailing date of one of the following conditions:
(1) a final action under 37 C.F.R. 1.113, or
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(3) an action that otherwise closes prosecution in the application.
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A Certification (below) as specified by 37 C.F.R. 1.97(e). Although no fee is believed due, if any
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Enclosed is PTO 2038 (Credit Card Payment Form) in the amount of \$180.00 for the fee set forth
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Applicants hereby requests consideration of the reference(s) disclosed herein. Enclosed is the fee
in the amount of \$180.00 under 37 C.F.R. 1.17(p). Please credit any overpayment or charge any
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 indication that applicant(s) cannot execute a certification.

Certification (37 C.F.R. 1.97(e)) (Applicable only if checked)
The undersigned certifies that: Each item of information contained in this Information Disclosure Statement was first cited in any
communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of this statement. 37 C.F.R. 1.97(e)(1). A copy of the communication from the foreign patent office is enclosed.
OR
No item of information contained in this Information Disclosure Statement was cited in a communication from a foreign patent office in a counterpart foreign application, and, to the knowledge of the undersigned after making reasonable inquiry, no item of information contained in this Information Disclosure Statement was known to any individual designated in 37 C.F.R. 1.56(c) more than three months prior to the filing of this statement. 37 C.F.R. 1.97(e)(2).
Respectfully submitted,
WEST CORPORATION

Dated: 26 OCT 04

By: Rocco L. Adornato Reg. No. 40,480

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PATENT & TRADEMARK OFFICE

WEST CORPORATION 11808 Miracle Hills Drive Omaha, NE 68154

PTO/SB/08B (08-03)

Approved for use through 07/31/2006. OMB 0651-0031

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Substitute for form 1449/PTO	e required to respond to a collection of information unless it contains a valid OMB control number. Complete if Known		
	Application Number	10/812,857	
INFORMATION DISCLOSURE	Filing Date	29 March 2004	
STATEMENT BY APPLICANT	First Named Inventor	Joseph S. Cox	
(Use as many sheets as necessary)	Art Unit	3623	
(USB as many sneets as necessary)	Examiner Name	Not Known	
Sheet 1 of 1	Attorney Docket Number	PAT-005A	

		NON PATENT LITERATURE DOCUMENTS	
Examiner Initials*	Cite No. ¹	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.	T ²
	33	BUSINESS COMPUTING BRIEF, Security System Minimises Baggage, Business Computing Brief, 02/02/1995.	
	34	HUNT, BROOKS, \$99.95 Staff Scheduler With Smarts Covers Your Tasks, PC Magazine, 05/16/1989, v. 8, n. 9, pg. 54(1).	

Examiner	Date	
Signature	Considered	

^{*}EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

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1 Applicant's unique citation designation number (optional). 2 Applicant is to place a check mark here if English language Translation is attached.

This collection of information is required by 37 CFR 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 2 hours to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.